

Critical Friends (Optional)

Start Date	9.20.24
End Date	5.9.25
Goal	(Peer Collaboration) Teachers will observe each other providing instruction to students and provide constructive feedback. All portions of the goal must be completed and uploaded to PIVOT by May 9, 2025.
Action Steps	Distinguished: Teacher will observe a CMS teacher and be observed by another CMS teacher at three times or more. (Note: Subs will not be available. Therefore, observations must take place during planning periods and discussions outside of the traditional school day) In addition, in order to include your administrator in this process, upload a reflection of this process to PIVOT. Proficient: Teacher will observe a CMS teacher and be observed by another CMS teacher two times. (Note: Subs will not be available. Therefore, observations must take place during planning periods and discussions outside of the traditional school day) Basic: Proficient: Teacher will observe a CMS teacher and be observed by another CMS teacher one time. (Note: Subs will not be available. Therefore, observations must take place during planning periods and discussions outside of the traditional school day)